



JOB POSTING – THE ARBUTUS RIDGE GOLF CLUB

Position Title:	Labourer	<i>The Arbutus Ridge Golf Club is located in the seaside community of Cobble Hill, a 25 minute drive from the outskirts of Victoria, 45 minutes from Nanaimo and just 15 minutes from the cultural city of Duncan. The Bill Robinson design 18-hole golf course is complimented with the renowned, Satellite Bar & Grille and Indoor Tennis Facility.</i> www.arbutusridge.com
Department:	Grounds Maintenance	
Reports to:	Superintendent	
Job Type:	Seasonal, Full Time, Part Time, Weekends- Hourly	
Start Date:	Flexible	

The Arbutus Ridge Golf Club is looking for the services of an energetic Grounds Maintenance Labourer.

POSITION OBJECTIVE

1. To ensure the proficient operation of the Golf Course Grounds Department and all related golf course maintenance activities and business development.
2. To ensure that exceptional customer service is provided and that our guests enjoy a great golf experience.

DUTIES AND RESPONSIBILITIES

Expectations

- Arrive to work at the scheduled time, dressed in the provided uniform and adhering to the dress code.
- Will be required to work on a shift basis, including weekends, evenings and holidays when necessary.
- Be organized and maintain a positive attitude.
- Working effectively with other team members in all departments.

Responsibilities

- Ensures the esthetic appearance of the Golf Course property.
- Maintain all grounds within the Golf Course property.
- Maintain course in proper playing condition.
- Maintain open spaces, wooded areas, unused acreage and areas outside the perimeter fence.
- Adheres to the safety policies in place for team members, members and guests of the club.

Guest Experience

- Become knowledgeable and able to answer basic questions about the property and company.
- Be organized and maintain a positive attitude.
- Working effectively with other team members in all departments.

REQUIRED SKILLS, KNOWLEDGE AND ABILITIES

Knowledge

- Understanding of the golf club environment and industry.
- Education related to the industry would be an asset, but not required.

Skills and Abilities

- Good understanding of the English Language (oral and written).
- Must be able to work in a fast-paced environment.
- Must be organized and maintain a positive attitude.

WORK CHARACTERISTICS

- Primarily outside work with some inside work required.
- Will be required to work on a shift basis, including weekends, evenings and holidays when necessary.

SHIFTS AVAILABLE

- Sunday- Thursday – 5 – 8 hours per day as determined upon hiring.
- Tuesday-Saturday – 5 – 8 hours per day as determined upon hiring.
- Flexible with your schedules and are always able to give more or less hours upon discussion.
- Positions available are well suited for high school and university students as well as semi – retired and/or retired individuals.

BENEFITS AND COMPENSATION

- Complimentary Golf & Tennis on a stand-by basis.
- Option to purchase goods from the Golf Shop for cost + 10%.
- Discount on food in the Satellite Bar & Grille for you and up to three guests.

Please send your resume and cover letter to:

Attn: Jess Atmore, Superintendent

<mailto:jatmore@arbutusridge.com>